



Position: Healthy Families Family Support Specialist

Pay: \$19.50 - \$22.00 per hour

FTE: Full-time (40 hours)

Expected Start Date: August 3, 2026

Position Summary: This position is responsible for promoting the healthy development of families by offering intensive home visits to parents of newborn children in Linn and/or Benton Counties. The Healthy Families (HF) program increases access to support services while enhancing parenting skills and positive child development. The Family Support Specialist (FSS) will provide comprehensive case management, family goal setting, and linkages to services, advocacy, and evaluation. Family Support Specialists ensure that all Healthy Families performance standards are met, and that agency policies and procedures of Old Mill Center for Children & Families are followed.

Qualifications and Experience

1. Education

- BA/BS degree in child development, early childhood education, or a related field.
- Related experience working with children and families along with exceptional personal characteristics may substitute for the educational requirement (minimum requirement: High School Diploma).

2. Experience and Abilities

- Ability to work effectively with low-income families
- Display warmth, empathy, and genuineness with others
- Use a positive approach in directing and redirecting child behavior
- To be able to function effectively in cross-cultural situations
- Work cooperatively as a member of a service delivery team
- Knowledge of infant and child development
- Open to reflective practice
- Infant Mental Health endorsement level I or II Preferred



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Responsibilities:

- Provides home visitation and family support services to high-risk families, prenatal/newborn through preschool years
- Develops and implements Family Goal Plans with each family participating in intensive services
- Provides consistent home visits to assigned families as determined by HF Program Level
- Administers assessment tools, such as the Ages & Stages Questionnaire (ASQ), Ages & Stages Questionnaire – Social Emotional (ASQ-SE), Cues, Holding, Expression, Empathy, Rhythm and Reciprocity, and Smiles (CHEERS) and Parent-Child survey, to monitor progress of child development and parent-child interaction skills
- Maintains accurate, complete, and confidential records that reflect assessment, services, and outcomes
- Teaches child development and parenting skills
- Assists families in accessing needed community resources
- Works cooperatively with team members, including volunteers and interns

Highlights of our benefits package include:

- PTO accrual starting at 1½ days/month for full-time employees
- 10 Paid Holidays
- 2 Floating Holidays
- Health Insurance - generous subsidy per month for employee coverage
- Dental & Vision insurance
- EAP (Employee Assistance Program)
- Generous Education and Training opportunities

To apply: Please submit a resume and cover letter expressing why you would like to work for Old Mill Center.