Highlights of our benefits pkg include:

- Hiring Bonus
- Retention Bonus
- PTO accrual starting at 1 ½ days/month for fulltime employees
- 12 Paid Holidays
- Health Insurance subsidy avg of 94% per month for employee coverage
- Dental & Vision insurance
- EAP
- Generous Education and Training opportunities
- Old Mill Center is a participating site in Rural Health's loan repayment programs

Job Description

- FTE: Fulltime
- Salary Range: $72,800 - $81,120/year

Position: **Licensed Child and Family Therapist and Clinical Supervisor**

**Vision:** A community that works collaboratively to ensure that all children and families have access to early education, behavioral and mental health services to improve their well-being.

**Mission:** Old Mill Center for Children and Families is a community-based, family-oriented center empowering children and families of diverse backgrounds to optimize their potential through specially designed education and therapy programs.

**Position Summary:**

**Therapist (0.5 FTE):**

- Provides case management, individual, family, and group therapy to children & adolescents (ages 3 to 18 years old) & their families. May occasionally provide therapeutic services for adult clients.
- Meets with clients &/or families in the office setting, with occasional client related meetings in the community.
• Responsible for the developing & maintaining clinical treatment documentation, including but not limited to assessments, treatment plans, progress notes, discharge/termination of services summaries and referrals.

Clinical Supervisor (0.5 FTE):
• Provides clinical supervision to assigned pre-licensed therapists, Qualified Mental Health Associates (QMHA's) &/or student therapist interns according to the standards required by the representative Educational Institutions and State Licensing Boards.
• As delegated by the Program Manager, the Clinical Supervisor may assist with intake & case assignment process, treatment planning & documentation review. May also assist with education, implementation & maintenance of policies, procedures, protocols, ongoing education & program development in accordance with regulatory requirements and quality assurance standards.
• Provides evaluative input of clinical work for performance related evaluations of the Outpatient Program employees and/or student interns who receive clinical supervision from the Clinical Supervisor.

Job Duties:
• Follow professional ethics and standards
• Know and comply with OARS &/or ISSR's
• Works as an integral part of the Outpatient Team
• Provide best practice evidence-based interventions as indicated by each individual client &/or family's therapeutic service goals
• Within therapist role (20 hours per week) maintain 60% billable time productivity
• Maintain professional documentation
• Attend team meetings, as well as facilitate team meetings when planned or as needed for coverage.
• Facilitate group supervision
• Assist with pre-placement or pre-employment process for student interns & open staff positions within the department.
• Provide clinical education, consultation and guidance to Outpatient staff in conjunction with the Program Manager.
• Provide Clinical Supervision to Supervisee(s)
• Manage documentation of clinical supervision to the professional standards of licensing and educational institutions.
• Work with Program Manager to review, develop, update & provide ongoing education to department staff & student interns in regard to policies, procedures, protocols within the Outpatient Program.
• Participate in Performance Review Process by providing input & feedback regarding the clinical work of assigned Supervisee(s)

QUALIFICATIONS:
• **Education:** Master’s Degree in Counseling, Social Work, Psychology or related field.
• **Licensing:** Must meet all requirements to be Licensed in the candidate’s professional field in the State of Oregon as a: Professional Counselor, Clinical Social Worker, Psychologist or Marriage & Family Therapist.
• **Supervisor:** Registered &/or approved as a Clinical Supervisor with State of Oregon Licensing Boards for pre-licensed Marriage & Family Therapist – Registered Interns, Professional Counselor – Registered Interns & when applicable, Clinical Social Work Associates
• **Required Experience:** Experience working in a clinical setting for a minimum of 5 years. Clinical experience working with children & adolescents ages 3 – 18 is also required for this position.

RESPONSIBLE TO WHOM: Outpatient Program Manager

Professional Standards:
• Follows established Outpatient standards as well as policies and procedures of Old Mill Center for Children and Families.
• Maintains a positive job attitude including positive team behavior (e.g., willing to pitch in, problem-solving attitude, positive communication style, etc.).
• Reports at regular working hours, is punctual and uses an appropriate work ethic.
• Demonstrates good phone skills (courteous and positive) when representing Old Mill Center’s interests.